



VACANCY ANNOUNCEMENT

The Mid-Atlantic Fishery Management Council (Council) is seeking a Fishery Management Specialist. The Council manages fishery resources in the U.S. Exclusive Economic Zone off the coast of the Mid-Atlantic region (New York through North Carolina).

The Council office is located in Dover, Delaware, uniquely positioned with easy access to the Delaware beaches, Philadelphia, Annapolis, Baltimore, and Washington D.C.

Additional information about the Council is available at www.mafmc.org.

Position: Fishery Management Specialist

Opening Date: January 10, 2022

Closing Date: February 10, 2022

Location: Dover, Delaware

Salary Range: \$55,000 – \$77,000 annually

Position Summary: The Council's Fishery Management Specialists provide scientific and policy expertise to support the management of marine fisheries in the Mid-Atlantic region. Duties include analyzing data to provide information relevant to Mid-Atlantic fisheries and developing fishery management measures and solutions to complex marine resource issues associated with climate change and ecosystem considerations. This position involves coordination and participation in a wide range of programs and projects in support of the Council's science and management goals. Work is conducted in collaboration with the Executive Director, other Council staff, Council members, the affected public, and other agencies.

Duties & Responsibilities: Specific responsibilities of this position include, but are not limited to:

- Conducting data, statistical, and policy analyses to provide technical and policy advice related to management options under consideration by the Council;
- Developing documents that summarize the result of those analyses and comply with applicable federal statutes;
- Supporting various Council committees, including the Northeast Trawl Advisory Panel and Research Steering Committee;
- Serving as the plan coordinator for one or more of the Council's managed species;
- Leading working groups composed of staff from the National Marine Fisheries Service (NMFS), Atlantic States Marine Fisheries Commission, and state agencies to develop management options and analyses; and
- Acting as a spokesperson for the staff in discussions with the Council, Council's committees, and the public on matters relating to proposed fishery management regulations.

Travel Requirements: • Travel averages 4-7 days per month, generally in the area from Massachusetts to North Carolina. (Currently, travel is limited due to COVID-19.)

Education Requirements & Qualifications:

- Master’s degree or equivalent in marine, estuarine, or environmental sciences, fisheries or marine ecology, natural resource economics, or other closely related science disciplines.
- Experience with quantitative statistical analysis.
- Ability to effectively communicate technical information to diverse non-technical audiences, including a strong ability to write clearly and succinctly.
- Ability to work collaboratively with small teams and facilitate group decision-making and problem solving.
- Knowledge of U.S. fishery management institutions and relevant federal laws, primarily Magnuson-Stevens Act, National Environmental Protection Act, and Endangered Species Act.

Salary & Benefits: The starting salary range for this position is \$55,000 - \$77,000, depending on prior experience. The Council offers a comprehensive benefits package including health, dental and vision insurance, life insurance, annual (vacation) and sick leave, parental leave and a 401K matching retirement program.

To Apply: Qualified applicants should submit the following items:

1. **Resume** detailing your education, relevant experience, training, skills, and other information to support your qualification for the position.
2. **Cover letter** providing clear, concise descriptions of your qualifications relative to the following areas:
 - data analysis related to fisheries management or other natural resources;
 - working on a team to address and help coordinate activities and programs related to the conservation and management of natural resources; and
 - communicating technical data and information to non-technical audiences, both verbally and in writing.

References and education transcripts are not needed at this time but may be requested prior to an interview/ hiring.

Please submit these materials to Dr. Christopher Moore, Executive Director, by email (cmoore@mafmc.org) or U.S. Mail: Mid-Atlantic Fishery Management Council, Attn: Chris Moore, 800 N. State Street, Suite 201, Dover, DE 19901. Applications must be received or postmarked by **Thursday, February 10, 2022**.

Terms of Employment: Upon hiring, the selected applicant will enter an initial probationary period of one year during which his or her performance will be evaluated by the Executive Director. Unsatisfactory performance, and/or failure to demonstrate the skills required for this position, may result in termination of employment at the end of the probationary period.

Contact: Questions about the position should be directed to Dr. Christopher Moore at (302) 526-5255.